

Women's Club Captain and Mens Club Captain Roles

Two positions have been created by the committee as follows and will also sit on the committee:

- Mens Head Captain
- Women's Head Captain

Purpose of the Role

To be jointly responsible (or if only one Club Captain in role, individually responsible) for the club's involvement in competitive play (whether at home or away) when teams, captains and individual players are planning teams for and representing the club in leagues, tournaments and competitions.

The role does not overlap with that of Match Secretary who will remain responsible overall for all League Tournament arrangements but will support and coordinate with them where required.

The role requirements can be further prioritised with the Club Captains once in post in order to focus on the Summer Season in the first instance.

1. Chair and run Captains meetings at the start of each season and within seasons when a need arises.
2. Decide how many teams to enter each season with Match Secretary
3. Develop a format and transparent criteria for:
 - a. selecting teams at the start of each season and team numbers
 - b. determining when players move between teams both up and down
 - c. create a system of rating and ranking players by ability independent of any tournament published stats to support the management of a and b above.
4. Work with Head Coach to monitor and recruit more competitive players from across the membership base (from seniors down to juniors) to keep player numbers sustainable.
5. Decide in which team new players will start if they join mid season.
6. Organise team practice sessions twice a quarter so the teams can mingle and players get to know each other, compare standards etc. to gradually assess the next season's selections and maybe even pairings.
7. Point of contact for captains who need more advice on their tournament's rules and give assistance when required on fielding questions captains get from players.
8. Act as arbitrator between captains if required to reach an objective conclusion should there be any dispute over player selections or playing up decisions.
9. Speak to captains and players who may not be upholding the club's code of conduct or on court behaviour is not acceptable/may bring the club into disrepute.
10. Support/assist the club's organisers of internal tournaments/playing events,

Requirements

1. Competitive playexperience at Blewbury or another LTA club*
2. Robust understanding of each tournament's league rules.
3. Willing to sit on the committee and attend committee meetings.
4. Attend a decent percentage of matches to watch players' performances and get to know them so they're a familiar face
5. Good decision maker and communication skills in order to liaise with captains and players.
6. Approachable and friendly

*NB the role holders can also be a current competitive players but in the event of any decisions concerning themselves that need to be objective, such as going up or down as a player, the other Head Captain or Head Coach should replace them in any decision making